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**GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS**


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**DEPARTMENT OF LABOUR**

NO. 26

23 JANUARY 2019

**BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997****AMENDMENT OF SECTORAL DETERMINATION 1: CONTRACT CLEANING SECTOR,  
SOUTH AFRICA**


I, Mildred Nelisiwe Oliphant, Minister of Labour, in terms of section 56(1) of the Basic Conditions of Employment Act, No 75 of 1997, hereby amend Sectoral Determination 1: Contract Cleaning Sector, South Africa, published under Government Gazette No. 41326 of 15 December 2017, in accordance with the schedule hereto and fix 01 February 2019 as the date on which this amendment shall become binding.

  
 M N OLIPHANT, MP  
 MINISTER OF LABOUR

Date: 18/01/2019

**UMTHETHO WEZIMISELO EZIYISISEKELO EMISEBENZINI,  
OKUNGUNOMBOLO 75 KA 1997****UKUCHIBIYELWA KOSHINTSHO KWESINQUMO SOMKHAKHA KANOMBOLO 1:  
UMKHAKHA WEMBONI YOSIZO LOKUHLANZA, ENINGIZIMU NE AFRIKA**

Mina, Mildred Nelisiwe Oliphant, uNgqongqoshe Wezabasebenzi, ngokwesigaba 56(1) soMthetho Wezimiselo Eziyisisekelo Emisebenzini, kaNombolo 75 ka 1997, ngazisa ngokushicilelwa koshintsho Emkhakheni ka Nombolo 1: Umkhakha wemboni yosizo lokuhlansa, eNingizimu Ne Afrika, eshicilelwe ngaphansi kwesaziso sikhulumeni sikaNombolo 41326 ngomhlaka 15 kuZibandlela 2017 ngokomgomo wezokulungiswa okhishwe ngomhlaka 01 uNhlolanja 2019 njengosuku elabelkelwa ukuqala koshintsho.

  
 M N OLIPHANT, MP  
 UNGQONGQOSHE WEZABASEBENZI

Usuku: 18/01/2019

**Schedule:**

1. Substitute clause 3(1) as reflected in Government Gazette No. 41326 of 15 December 2017 with the following:

**3 Remunerations**

- 1) With effect from 01 February 2019 an employer shall pay a contract cleaning worker at least the minimum wage prescribed in the schedule.

**SECTORAL DETERMINATION 1: CONTRACT CLEANING SECTOR, SOUTH AFRICA**

**WAGES TABLE:**

TABLE 1: Minimum hourly rates for Contract Cleaning employees					
Area A		Area B		Area C	
<b>Metropolitan Councils:</b> City of Cape Town, Greater East Rand Metro, City of Johannesburg, Tshwane and Nelson Mandela.		<b>All Areas In KwaZulu-Natal</b> <i>NB: Conditions of employment for KwaZulu-Natal areas shall be subjected to the agreement concluded in the Bargaining Council for the Contract Cleaning Service Industry kwaZulu-Natal (BCCCI) published in the Government Gazette No. 38468 dated 13 February 2015.</i>		<b>In the rest of the RSA</b>	
<b>Local Council:</b> Emfuleni, Merafong, Mogale City, Metsimaholo, Randfontein, Stellenbosch, Westonaria					
Period	Rate per hour	Rate per hour	Rate per hour	Period	Rate per hour
01/02/2019 to 31/01/2020	<b>R22.00</b>	01/02/2019 to 31/01/2020	<b>R22.20</b>	01/02/2019 to 31/01/2020	<b>R20.07</b>