



Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID AFRIKA

Vol. 680

7

February
Februarie 2022

No. 45880

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ISSN 1682-5845



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DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. 1731

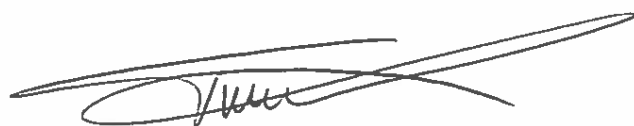
7 February 2022

BASIC CONDITIONS OF EMPLOYMENT ACT NO, 1997**DETERMINATION: EARNINGS THRESHOLD**

I, Thembelani Waltermade Nxesi, Minister of Employment and Labour, hereby in terms of Section 6 (3) of the Basic Conditions of Employment Act, No. 75 of 1997, (the Act), determine that all employees earning in excess of R224 080,48 (two hundred and twenty-four thousand, and eighty rand, forty-eight cents) per annum be excluded from sections 9, 10, 11, 12, 14, 15, 16, 17(2) and 18(3) of this Act with effect from 1 March 2021.

For the purposes of this notice:

“Earnings” means the regular annual remuneration before deductions i.e income tax, pension, medical and similar payments but excluding similar payments (contributions) made by the employer in respect of the employee: Provided that subsistence and transport allowances received, achievement awards and payments for overtime worked shall not be regarded as remuneration for the purpose of this notice.



MR TW NXESI, MP
MINISTER OF EMPLOYMENT AND LABOUR

DATE: 03/02/2022

Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001
Contact Centre Tel: 012-748 6200. eMail: info.egazette@gpw.gov.za
Publications: Tel: (012) 748 6053, 748 6061, 748 6065